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This book is comprised of international author perspectives from the 2016 Australian Association for Professional and Applied Ethics (AAPAE) conference, hosted by the University of South Australia in Adelaide. The volume brings to life a number of the conference themes including corporate social responsibility, culture, academic integrity, vulnerability, health, military ethics, education, leadership, sustainability and philosophy and addresses concerns of many leading applied ethicists.

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Addressing the recent debate on how the future of academic publishing might look in a purely digital environment, this book analyzes the experiences of researchers with, as well as attitudes towards, 'Open Access' (OA) publishing. Drawing on a unique, in-depth survey with more than 10,000 respondents from 25 countries, Thomas Eger and Marc Scheufen discuss their findings in the light of recent policy attempts which have been trying to foster OA, revealing considerable shortcomings and lack of knowledge on fundamental features of the academic publishing market.

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Continuous improvements in digitized practices have created opportunities for businesses to develop more streamlined processes. This not only leads to higher success in day-to-day production, but it increases the overall success of businesses. Enterprise Information Systems and the Digitalization of Business Functions is a key resource on the latest advances and research for a digital agenda in the business world. Highlighting multidisciplinary studies on data modeling, information systems, and customer relationship management, this publication is an ideal reference source for professionals, researchers, managers, consultants, and university students interested in emerging developments for business process management.

Intelligent Decision Technologies (IDT) seeks an interchange of research on intelligent systems and intelligent technologies which enhance or improve decision making in industry, government and

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academia. The focus is interdisciplinary in nature, and includes research on all aspects of intelligent decision technologies, from fundamental development to the applied system. This volume represents leading research from the Third KES International Symposium on Intelligent Decision Technologies (KES IDT'11), hosted and organized by the University of Piraeus, Greece, in conjunction with KES International. The symposium was concerned with theory, design, development, implementation, testing and evaluation of intelligent decision systems. Topics include decision making theory, intelligent agents, fuzzy logic, multi-agent systems, Bayesian networks, optimization, artificial neural networks, genetic algorithms, expert systems, decision support systems, geographic information systems, case-based reasoning, time series, knowledge management systems, rough sets, spatial decision analysis, and multi-criteria decision analysis. These technologies have the potential to revolutionize decision making in many areas of management, healthcare, international business, finance, accounting, marketing, military applications, ecommerce, network management, crisis response, building design, information retrieval, and disaster recovery for a better future. The symposium was concerned with theory, design, development, implementation, testing and evaluation of intelligent decision systems. Topics include decision making theory, intelligent agents, fuzzy logic, multi-agent systems, Bayesian networks, optimization, artificial neural networks, genetic algorithms, expert systems, decision support systems, geographic information systems, case-based reasoning, time series, knowledge management systems, rough sets, spatial decision analysis, and multi-criteria decision analysis. These technologies have the potential to revolutionize decision making in many areas of management, healthcare, international business, finance, accounting, marketing, military applications, ecommerce, network management, crisis response, building design, information retrieval, and disaster recovery for a better future.

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There is a growing interaction between companies and countries, illustrated by a constant flow of trade, capital, and work. With the rapid emergence of other countries with sufficient potential to join the globalization process, it is necessary to provide techniques for managerial planning, organization, and control in an international context. *Managerial Competencies for Multinational Businesses* is a collection of innovative research on the methods of leadership styles and skills required for managers to be successful in an international company. Highlighting a range of topics, including human resource management, industrial relations, and international careers, this book is ideally designed for senior managers, business professionals, team leaders, and human resource managers seeking current research on the key aspects of managing a company in a developing globalized market.

These proceedings represent the work of researchers participating in the 11th International Conference on Intellectual Capital, Knowledge Management & Organisational Learning - ICICKM 2014, which this year is being held at The University of Sydney Business School, The University of Sydney, Australia. The Conference Co-Chairs are Dr John Dumay from Macquarie University, Sydney, Australia and Dr Gary Oliver from the University of Sydney, Australia. The conference will be opened with a keynote by Goran Roos, Advanced Manufacturing Council, Adelaide, Australia who will address the topic of "Intellectual capital in Australia: Economic development in a high cost economy." The second day will be opened with a from James Guthrie, University of Sydney, Australia on the topic of "Intellectual Capital and the Public Sector Research: Past, Present, and Future."

Risk is inherent in business. Without risk, there would be no motivation to conduct business. But a key principle is that organizations should accept risks that they are competent enough to deal with, and

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“outsource” other risks to those who are more competent to deal with them (such as insurance companies). Enterprise Risk Management (2nd Edition) approaches enterprise risk management from the perspectives of accounting, supply chains, and disaster management, in addition to the core perspective of finance. While the first edition included the perspective of information systems, the second edition views this as part of supply chain management or else focused on technological specifics. It discusses analytical tools available to assess risk, such as balanced scorecards, risk matrices, multiple criteria analysis, simulation, data envelopment analysis, and financial risk measures.

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