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skills gaps quickly become a liability The best leaders have talents across four skill

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help readers see how they can apply the leadership research to their own work lives. while leadership est cases throughout demonstrate how real leaders have succeeded by applying the leadership principles discussed in the book.

The development of Page 48/71

leadership capacities addresses a vital and continuing need in communities and organizations as they attempt to adapt to a wide range of social, economic. environmental, and political changes. Leadership development activities that focus on building new skills and Page 49/71

fostering new ideas directly shape local and organizational capacity. At the organizational level, t leadership is a valued resource as organizations are faced with challenges of limited resources. funding, and other capacities. Community leadership operates

within a different domain, an ion Skill environment with different dynamics, structures, and goals. Communitye Type leadership is distinctive in that leaders often do not have formal training or authority to dictate and facilitate change. Instead, community leaders must rely on Page 51/71

informal networks of diverse citizens, each with a unique local capacity, as the basis for change. This book brings together voe classic and contemporary articles drawn from Community Development. Divided into two sections, the book begins with a range of seminal Page 52/71

leadership theory and conceptualization pieces. These have been instrumental in shaping leadership st development in a wide range of settings. Following the theory section, a variety of research and application chapters are presented. These chapters Page 53/71

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