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Dr. Judge has published more than 154 articles in journals such as

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Organizational Behavior by Stephen P. Robbins

There are six choices and the employee who has perceived inequity will make one of these choices. (Robbins & Judge 2016, 262-263.) The choices are: Change inputs – Employee will put a less effort if feeling underpaid and vice versa. Change outcomes – Piece-rate model which can increase the output with lower quality.

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