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Scharmer's Theory U is accessible in its simplicity and it's inherent Truth. Theory U is a premise or a set of premises that give us all a solid structure to proactively move towards creating a works that we all want to live in. What makes this accessible is that it all has to start with you.

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following ideas:  
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preconceptions, working  
at the systemic...

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Theory U identifies four  
different ways (or

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sources from) that  
action and attention  
come into the world.

They arise from a  
quality of awareness  
that is (1) habitual, (2)  
ego-systemic, (3)  
empathic-relational, or  
(4) generative eco-  
systemic.

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strategies for activism

are old and tired. They

are primarily grounded

in 19th century analyses

and strategies that were,

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more or less, adequately updated throughout much of the 20th century until digital technology changed everything.

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offers a concise,  
accessible guide to the  
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to pay attention  
coshapes the world.

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By moving through the  
"U" process we learn to  
connect to our essential  
Self in the realm of  
presencing - a term  
coined by Scharmer that  
combines the present  
with sensing. Here we  
are able to see our own  
blind spot and pay  
attention in a way that  
allows us to experience  
the opening of our  
minds, our hearts, and

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organizations are hardly  
or not at all able to  
respond to changes that  
are taking place in the  
world. Organizations are  
stuck in their  
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concept he calls  
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