

Workers Compensation Made Simple What Every Business Should Know

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Your Guide to the Basics of Workers ' Compensation /u0026 Claims

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Red Flags in Workers' Compensation Cases: How a case can go bad.Surveillance Of Your Activities In Workers Comp Workers ' Compensation: 3 facts you need to know before returning to work on light duty How to Avoid Trick Questions at Your Workers Compensation Deposition Workers compensation nightmare What Happens After You Reach Maximum Medical Improvement (MMI) for You Workers ' Comp Injury?

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Worker's Compensation made simple.: What every business...

Workers' compensation is a " no-fault " program, which means that benefits are administered generally without regard to whether a customer, coworker, employer, or employee was responsible for the injury (with certain exceptions described below). What matters is that the injury happened while on the job.

Workers ' Compensation Benefits Made Easy

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Workers Compensation Made Simple What Every Business...

New York, like most states, requires that employers provide " workers ' compensation " benefits of medical treatment and weekly wage payment for employees hurt in on-the-job, or industrial accidents, or those who suffer from occupational disease or illness.

This easy to understand book explains Workers' Compensation coverage for your employees and provides information and tips you can use to reduce your Worker's Compensation premium, reduce injuries and accidents, and make sure your injured employees are getting the benefits you pay for. The key to providing proper benefits to injured worker's while reducing your premium costs is understanding Worker's Compensation coverage, premium calculation, and benefits. Included in this book are sample forms for internal claims tracking, job injury tracking, and safety programs. Written in generic form, this book is meant to explain basic Workers' Compensation concepts for the US and Canada. This book is perfect for all businesses of all sizes. Not only is this Worker's Compensation educational book great for businesses, it is also perfect for training and education use including schools, regulatory agencies, and insurance companies.

The Federal Employees' Compensation Act (FECA) is the workers' compensation program for federal employees. Like all workers' compensation programs, FECA pays disability, survivors, and medical benefits, without fault, to employees who are injured or become ill in the course of their federal employment and the survivors of employees killed on the job. The FECA program is administered by the Department of Labor (DOL) and the costs of benefits are paid by each employees' host agency. Employees of the U.S. Postal Service (USPS) currently comprise the largest group of FECA beneficiaries and are responsible for the largest share of FECA benefits. This book examines the key policy issues facing the FECA today, including the disproportionate share of claims and program costs attributed to postal workers, the payment of FECA benefits after retirement age, the overall generosity of FECA disability benefits as compared with those offered by the states, and the overall administration of the FECA program.

This complete guide for injured workers in California will help injured workers get medical treatment with their own doctor or find another, file claims on time, deal with claims adjusters who don ' t want to pay benefits, and get a lump-sum settlement for the highest amount possible.

Workersa Compensation Law provides an in-depth look at the day-to-day practice of this field while addressing theoretical aspects that form a critical foundation for this branch of law. Reviews how a worker's compensation case begins and explains activities involved in those cases, such as drafting petitions, presenting cases to an administrative law judge, and bringing an appeal. The theoretical basis of the material is laid out in easy to understand and enjoyable format reinforced with practical real-life examples. Although written with paralegal-specific information, the content includes information vital to anyone dealing with Workersa Compensation issues.

The Field Guide for Employers explains in detail how Workers Compensation insurance is priced and audited, and how employers can protect themselves from common overcharges made by insurance companies. Everything business people need to know about Workers Compensation insurance, but were afraid to ask (or didn't know who to ask).

Workers' compensation provides cash and medical benefits to workers who are injured or become ill in the course of their employment and provides cash benefits to the survivors of workers killed on the job. Benefits are provided without regard to fault and are the exclusive remedy for workplace injuries, illnesses, and deaths. Nearly all workers in the United States are covered by workers' compensation. With the exception of federal employees and some small groups of private-sector employees covered by federal law, workers compensation is provided by a network of state programs. In general, employers purchase insurance to provide for workers' compensation benefits. Workers' compensation has been called a grand bargain between employers and workers that developed at the beginning of the 20th century in response to dissatisfaction with the tort system as a method of compensating workers for occupational injuries, illnesses, and deaths. Under this grand bargain, workers receive guaranteed, no-fault benefits for injuries, illnesses, and deaths, but forfeit their rights to sue their employers. Employers receive protection from lawsuits but must provide benefits regardless of fault. Recently, concerns have been raised over what some allege are cuts to state workers' compensation benefits or policy changes that make it harder for workers to receive benefits. These cuts and policy changes may be shifting some of the costs associated with workplace injuries, illnesses, and deaths away from the employer and to the employee or social programs, such as Social Security Disability Insurance (SSDI) and Medicare. There is no federal requirement for states to have workers' compensation systems and no minimum federal standards for state systems. The decentralized nature of workers' compensation led to unsuccessful calls for minimum state standards in the early 1970s and has caused concerns over benefit equity among the states today. In 2013, Oklahoma joined Texas in making its workers' compensation system noncompulsory. Unlike in Texas, Oklahoma employers were permitted to opt out of workers' compensation by offering alternative benefits to employees and keep their protection from lawsuits, whereas Texas employers are exposed to legal liability in the event of employee injury when employers opt out of worker's compensation. Oklahoma no longer has a noncompulsory system because in 2016, the Oklahoma Supreme Court ruled that the state's noncompulsory workers' compensation system violated the state's constitution.

Workers' Compensation Practice for Paralegals is a textbook and practice guide for paralegals and other legal professionals who work in the area of workers' compensation law. The book addresses practical tasks associated with the law office management of workers' compensation cases, including an overview of workers' compensation law, determining compensable claims, evaluating and accepting cases, reviewing and summarizing medical records, investigating claims, obtaining evidence, drafting pleadings and preparing for mediations and hearings. More complex tasks, such as handling catastrophic injuries and death claims, Medicare Set-Aside Arrangements, third party claims and bankrupt defendants, are also discussed. Each chapter includes practice tips to help paralegals become proficient in the practice of workers' compensation law, as well as references to find the most up-to-date information regarding various aspects of workers' compensation practice. Sample documents are included to illustrate the kinds of documents paralegals may draft in a typical private law practice. Workers' Compensation Practice for Paralegals is unique because it is written specifically for paralegals by an attorney/paralegal team with a combination of over thirty years of practice in workers' compensation law. In addition, both authors have experience teaching law students and paralegals in college settings. Recognizing that there are excellent state-specific workers' compensation reference books for workers' compensation practitioners, this book is intended to guide and train paralegal students, paralegals and other legal professionals new to the practice of workers' compensation law. Straightforward and easy to read, it provides its readers with an overview of the essential skills necessary to perform substantive work on any workers' compensation case, as well as the tools to find the information they need to make a significant contribution to a workers' compensation practice, whether it be their own state-specific rules and forms, Medicare's current WCMSA requirements or medical references."

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